



Parle Products Pvt. Ltd
C/o. Shivangi Bakers Pvt. Ltd.

Gut No. 327, Talav Road, KHAMGAON-444303

VISIT CO-ORDINATER
Mr. Ashish Honale
9518320149

PARLE MANAGER
Mr. Sachin N. Pathak
8369999302

15-DEC-2022

प्रति,

शे. मुरारका कला (G.B. Murarka Arts and Commerce
वाणिज्य महाविद्यालय (College, Shegaon)

विषय: पारलेजी बिस्किट कंपनी में भेंट करने हेतु आमंत्रण पत्र।

शिवांगी बेकर्स प्रायव्हेट लिमिटेड खामगाव।

मा. महोदय,

आज पारले प्रोडक्ट्स प्रा.लि. कंपनी दुनिया की सबसे ज्यादा ग्लूकोज बिस्किट बनाने वाली कंपनी है। पारले बिस्किट कंपनी सन 1929 मुंबई में विले पार्ले में शुरू कि गई और पुरानी बिस्किट बनाने वाली कंपनी है, वैसे तो कंपनी कि कई बिस्किट एवं कनफेक्सनरी लोकप्रिय है परंतु पारले जी बिस्किट दुनिया में सबसे अधिक मात्रा में बिकने वाला एवं लोकप्रिय बिस्किट है।

खामगांव शहर में पिछले कई सालों से आपके प्रिय पारले जी बिस्किट और मैजिक्स कीम बिस्किट का उत्पादन आधुनिक तकनीक एवं मशीनों द्वारा किया जा रहा है इस कंपनी में भेंट करने हेतु हम आप सभी को आमंत्रित कर रहे हैं। इसके अंतर्गत बिस्किट एवं कंपनी संबंधी पूरी प्रक्रिया एल.सी.डी. प्रोजेक्टर के माध्यम से दिखाई जाएगी तथा पारले कंपनी के बिस्किट उत्पादन पर आधारित पारले फिल्म का भी आयोजन किया गया है।

शिवांगी बेकर्स प्रा.लि. आय. एस. ओ. 22000 : 2018 प्रमाणित कंपनी है जो कि गुणवत्ता के उच्च मानको का प्रयोग करती है। हम यह बताने का प्रयास करते हैं कि किस प्रकार साफ तथा स्वच्छ वातावरण मे आधुनिक मशीनों के व्दारा बिस्किट कैसे बनाये जाते हैं? हम आशा करते हैं, कि आपकी यह भेंट शिक्षाप्रद ज्ञानवर्धक व रोचक रहेगी और सम्भवतः जीवन भर के लिए यादगार रहेगी।

सूचना :- "Industrial Visit under Project Work to B.A. & B.Com
Final year Students 2022-23"

- कंपनी देखने हेतु आप सोमवार एवं राष्ट्रीय छुट्टियों को छोड़कर किसी भी दिन आ सकते हैं। 2022-23
- कंपनी देखने हेतु आपको लगभग 1 घंटे का समय लग सकता है।
- कंपनी देखने हेतु आप समय एवं तारीक कंपनी में फोन करके पहले ही सुनिश्चित कर लीजिये।

"हम आपको हमारे कारखाने में एक बहुत ही सुखद एवं बहुत आकर्षक अनुभव कि कामना करते हैं

Ashish Honale

को आर्डिनेटर

आशिष होनाळे

R.P. Kedia

डायरेक्टर

शिवांगी बेकर्स प्रा.लि.

Sachin N. Pathak

पारले अधिकारी

पारले प्रोडक्ट्स प्रा.लि.

Recognized by Govt of Maharashtra &
Affiliated to S.G.B. Amravati University, Amravati



Dr. Anilkumar L. Rathod
Principal
Email-anilkumaralr@gmail.com
Cell-9423428212

Shegaon Education Society, Shegaon's
G.B.Murarka Arts & Commerce College

SHEGAON 444203 DIST BULDHANA (M.S.)

Re-accredited with "B" Grade by NAAC, Bangalore (CGPA-2.77)

* Jr. Coll.No. 04.09.001 * Sr.Coll. No. 305

☎Office : 07265 - 252049

E-mail - gbmacc305@sgbau.ac.in.

website - www.gbmurarkacollege.com

Ref. No. GBMC/SR/TPCell/2022-23 ^{O/c}

Dt. 15/03/2023

To,

The Director,

Shivangi Packing Pvt.Ltd. (A Parle Unit)

Khamgaon.

Subject :- Request for giving permission to visit Industry academic support to our students

Respected Sir,

As per invitation for Industrial visit to our students for their academic support and industrial interface. Our institute is dealing with educational activities in the area of Shegaon last from 60 years. Our institute is pioneer in providing Arts and Commerce education UG to Ph.D. Courses with keen interest in social activities.

I am very pleased to convey you to grant your permission for Industrial Visit of more than 50 students of B.Com. and B.A. Final year with more than 10 Faculty Members of Art & Commerce. We requisite your kind positive consent of Industrial Visit dated on 20th March,2023 (Monday).

Thanking you,

Accept & Oblige.


Principal
G.B.Murarka Arts & Comm.
College, Shegaon

G.B. Murarka Arts & Commerce College, Shegaon Dist. Buldana

Organizes

Industrial Visit Cum Field Visit

Shiwangi Bakers Pvt.Ltd.Khamgaon (A Parle Biscuit Unit)

List of Students

Sr.No.	Name of Student	Sign In Morning 8.30a.m.	Sign in the Evening at 4 p.m.
1	Tanaya Anil Gawaj	Tanaya	Tanaya
2	Sakshi Rajesh Taware	S. R. Taware	S. R. Taware
3	Dnyaneshwari Ganesh Falke	D. G. Falke	D. G. Falke
4	Vaishali Vilas Metkar	V. V. Metkar	V. V. Metkar
5	Vaishnavi Ravindra Javandi	V. R. Javandi	V. R. Javandi
6	Payal Santosh Satpute	Payal	Payal
7	Ashwini Ramadas Arwal	A. R. Arwal	A. R. Arwal
8	Dipali Raju Anasane, Sekshi	D. R. Anasane	D. R. Anasane
9	Gayatri Rameshwar Dhanokar	G. Dhanokar	G. Dhanokar
10	Saeta Devidas Ingle	S. D. Ingle	S. D. Ingle
11	Vaishnavi Ganesh Ekade	V. G. Ekade	V. G. Ekade
12	Mayuri Ananta Metkar M. A. Metkar	M. A. Metkar	M. A. Metkar
13	Sakshi Manoj Kadu	S. M. Kadu	S. M. Kadu
14	Pranjali Kalore	Pranjali	Pranjali
15	Rutuja Bhatkar	R. G. Bhatkar	R. G. Bhatkar

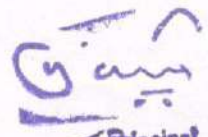
G. B. Murarka
Principal
G.B. Murarka Arts & Comm.
College, Shegaon

16	Neushali Manoj Chauhan	Neohan.	Neahan.
17	Gayatri Anil Tiwari	Gatiwari	Gatiwari
18	Rutuja Surentra Lanjekar	Blanjekar	Blanjekar
19	Puja Kailash Sairise	Rsalise	Rsalise
20	Durga Kashiram Katre	Ratre	Ratre
21	Ashvini Mukunda Gal	Angal	Angal
22	Gayatri S. Chandangale	Ggale	Ggale
23	Gayatri S. Pise	GRISS	GRISS
24	Ganga G. Tiwari	Gtiwari	Gtiwari
25	Vaishnavi M. Tale	Vmtale.	Vmtale
26	Vaishnavi B. Kokate	V.B.Kokate	V.B.Kokate
27	Nikita S. Dabekar	N.S.Dabekar.	N.S.Dabekar.
28	Vaishnavi Vasanta Dane	V.V.Dane	V.V.Dane
29	Prityanka S. Gajkumar	P.S.Gajkumar.	P.S.Gajkumar.
30	Neushali D. Morkhade	V.D.morkhade.	V.D.morkhade.
31	Abpita. K. Pimpalkar	Aimpalkar	Aimpalkar
32	Mukta Baliram Ingle	M.B.Ingle.	M.B.Ingle.
33	Ashwini G. Shejekar	Ashjekar	Ashjekar
34	Arati Pureshottam Bhoze	Arc	Arc
35	Ashwini G. Shejekar Kavina S. Kanherkar	A G Shejekar Kankar.	Arc Kankar.

36	Dnyaneshwarji Gopal Chimmak	Chimmak	Chimmak
37	Anuradha R. Shejole	Ashejole	Ashejole
38	Gaurni Tshwan Shejole	G.T. shejole	G.T. shejole
39	Vaishali Devidas mirge	V. mirge	V. mirge
40	Rukhmi sybhash shejole	R.S. shejole.	R.S. shejole.
41	Nikita. mhadev kshiesagar	N.M. kshiesagar	N.M. kshiesagar
42	Dipali Ramesh kadale	Kadale	Kadale
43	Indrayani Arun Kadale	Kadale	Kadale
44	Divya Gangasagar Bhaskar	D. B.	D. B.
45	Anjali . S. kalose	A. kalose	A. kalose
46	GANESH . B. ^{Sachin. K. Zade} BP	skode	skode
47	Ganesh. Baburaw Pawar	GPawar	GPawar
48	Shrikrushna Ambadas Ishker	Shiksh	Shiksh
49	Rushikesh shrikrushna Darab	R. Darab	R. Darab
50	Akath Rajendra Bathe	A. R. Bathe.	A. R. Bathe.
51	Roshan Shankar Ambhore	R. S. Ambhore	R. S. Ambhore
52	Sahil Abun Ujuwane	S. U.	S. U.
53	Prasod 143anrao Bahr	Prasod	Prasod
54	Supesh Dushureath mali	S. mali	S. mali
55	Sacredh Ramhar Devle	S. Devle	S. Devle

by.

56	Vijay Suresh Ekad	Vijay	Vijay
57	Gopal Rajendra Naughtase	G.R.N	G.R.N
58	Tejus Ganesh Waghmare	T.C.Waghmare	T.C.Waghmare
59	Abhishek Gajanan Pudarke	A.G.Pudarke	A.G.Pudarke
60	Ganesh Kishor Patilkar	Patilkar	Patilkar
61	Praywal Santosh Rayure	Praywal	Praywal
62	Mo. Muzammil Mo Zakir Qureshi	M.Z. Qureshi	M.Z. Qureshi
63	Pawan Dilip Shegokar	P.D. Shegokar	P.D. Shegokar
64	Sagar G. Sub Suresh	S.G. Suresh	S.G. Suresh
65	Gadwal. D. P. Mode	G.D.P. Mode	G.D.P. Mode
66	Dnyaneshwar W. Zale	D.Zale	D.Zale
67	Shyam R. Phadkar	Shyam	Shyam
68			
69			
70			


 Principal
 G.B. Murarka Arts & Commerce
 College, Shegaon

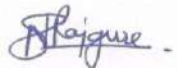

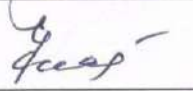




G.B. Murarka Arts & Commerce College, Shegaon Dist.Buldana

Organizes

Industrial Visit Cum Field Visit

Shiwangi Bakers Pvt.Ltd.Khamgaon (A Parle Biscuit Unit)

List of Faculty Member

Sr.No.	NAME	Sign In Morning 8.30a.m.	Sign in the Evening at 4 p.m.
1	Kv. Namrata S. Rajgure		
2	V.M. Jehankar		
3	G. D. Wagh		
4	N. A. Devoor		
5	H. P. Solanke		
6	Dr. R. M. Shannu		
7	Dr. V. N. Zugh		
8			
9			
10			
11			
12			
13			
14			
15			


Principal
G.B. Murarka Arts & Commerce
College, Shegaon

10. Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of in-discipline or inefficiency / poor performance. You may be placed under suspension pending an enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and not otherwise.
11. You shall cooperate with the client's employees, customers, representatives/ promoters of other companies and discharge duties to the best of your skill and ability and display a high standard of initiative, efficiency and economy. You shall obey and comply with all the orders and directions given to you by your superior/s or any other person duly authorized in that behalf at the place of your posting.
12. You will refrain from any activity that results in a conflict of interests between you and the Company.
13. You shall not at any time either during the contract of your employment or at any time thereafter divulge any information that came to you during the course of your employment without prior permission in writing.
14. You shall not enter into any commitments or dealings on behalf of the client / Company for which you have no express authority nor alter or be a party to any alteration of any principle or policy of the client / Company or exceed the authority or discretion vested in you without the previous sanction of the client / Company or those in authority over you.
15. You shall diligently attend company sponsored all training or development programs. You may be required to sign a Service Bond for a

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC107704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800

Reliance SMSL Limited

service tenure or payment of the liquidated damages in lieu thereof.

16. You will be responsible for the safekeeping of company or client's properties given to you and its return in good condition as and when required. For the loss of any property, the company will have a right to assess on its own basis and recover the loss / damages from you.
17. You agree that all information, correspondences, documents, material or secrets provided to you by the client or by us are provided to you in good faith and you shall promptly return the same to the client or company, as the case may be, on completion of assignment or termination of the service.
18. Any disputes or proceedings shall subject to the jurisdiction of courts at Navi Mumbai.
19. The clauses of this letter are to be read and interpreted in its entirety. In case of one / more clauses become untenable, the rest of the does not become null and void.
20. In the normal course, you shall retire from the services of the organization on attaining the age of 58 Years.
21. At the time of joining, you will submit the following documents: Copy of Resume, Application for employment, Copies of Educational Certificates starting from SSC, Medical fitness Certificate from Doctor not less than MBBS, One white background passport size photograph, Copies of Government Identity and address proof (Passport / License / Election Card / PAN Card/Aadhar etc.), UAN declaration (Form-11) and ESIC declaration.

ACKNOWLEDGEMENT (For pages 1 to 3)

I have read the contents of the above contract of employment and have fully understood the same. I declare that the same to be binding on me in its entirety.

Name : _____

Signature : _____

Date : _____

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC107704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800



Reliance SMSL Limited

Ref No. HR/NOV/22/PT/60522380/1001354729

Date: 17.11.2022

PAYAL SATPUTE
1, AT POST CHATARI, TQ PATUR
Maharashtra, India
444501

Offer-cum-Appointment Letter for Part Time Employment

Dear PAYAL,

This is with reference to your application and subsequent Test and Interviews you had with us wherein you expressed your inability to work for full time and desired to have employment on a purely part-time basis with us.

We are pleased to offer you Part time employment with us on the following terms and conditions:

1. Reliance SMSL Limited is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are being offered employment as a **Part Timer** on part time basis and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time. However, as a part time employee, you may be offered work on all the days of the week or for some of the days of the week depending upon the volume, requirement and/or exigencies of work and accordingly, you shall be informed from time to time.
2. You will join the duty as and when you are intimated to report.
3. Your duties shall not be confined to the premises of the establishment but you may be required to visit/deliver to our customer locations.
4. Your employment is on a part time basis and as such based on the availability of the opportunity for work and your availability.
5. You shall be paid at an hourly rate for the number of hours worked by you cumulatively in a given month. The hourly rate of wages shall be arrived at by dividing your rate of monthly emolument which is as below.

	Rs. per month
Basic	12783
HRA	
Conveyance Allowance	
Monthly Gross	12783

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,

For **Reliance SMSL Limited**

Authorized Signatory

Signature of the Employee:

Encl: Terms and Conditions of Employment - **Annexure - I**

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74099MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800

Reliance SMSL Limited

Annexure - I

TERMS & CONDITIONS OF EMPLOYMENT

1. Your contract of employment is subject to being declared and remaining medically fit by a Medical Officer or by a Doctor specified by the Company. The Company has the right to get you medically examined by company nominated medical practitioner anytime during the course of employment. In the event of your being found medically unfit, you will lose your lien on the employment leading to the determination of this contract.
2. Your appointment is based on the basis of the personal particulars furnished by you in the application for employment. In case any information furnished by you is found false or incorrect, your appointment will be liable to be terminated without any notice or notice pay in lieu of notice.
3. The address and the email address as indicated in your application for appointment shall be used for sending any communication to you and every such sent communication shall be deemed to have been served upon you. You will immediately notify change of address or civil status, if any.
4. All the above emoluments should be reduced to the extent of absence without leave or leave without pay. Only Basic Salary shall be reckoned for computing the contribution to the Provident Fund.
5. You have expressly given no objection in favour of the Company (Or its group Companies and associates) to share and suitably store your personal information and documents, including but not limited to, Aadhar number and other Government issued Identity Cards with

10. Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of in-discipline or inefficiency / poor performance. You may be placed under suspension pending an enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and not otherwise.
11. You shall cooperate with the client's employees, customers, representatives/ promoters of other companies and discharge duties to the best of your skill and ability and display a high standard of initiative, efficiency and economy. You shall obey and comply with all the orders and directions given to you by your superior/s or any other person duly authorized in that behalf at the place of your posting.
12. You will refrain from any activity that results in a conflict of interests between you and the Company.
13. You shall not at any time either during the contract of your employment or at any time thereafter divulge any information that came to you during the course of your employment without prior permission in writing.
14. You shall not enter into any commitments or dealings on behalf of the client / Company for which you have no express authority nor alter or be a party to any alteration of any principle or policy of the client / Company or exceed the authority or discretion vested in you without the previous sanction of the client / Company or those in authority over you.
15. You shall diligently attend company sponsored all training or development programs. You may be required to sign a Service Bond for a

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Reliance SMSL Limited

service tenure or payment of the liquidated damages in lieu thereof.

16. You will be responsible for the safekeeping of company or client's properties given to you and its return in good condition as and when required. For the loss of any property, the company will have a right to assess on its own basis and recover the loss / damages from you.
17. You agree that all information, correspondences, documents, material or secrets provided to you by the client or by us are provided to you in good faith and you shall promptly return the same to the client or company, as the case may be, on completion of assignment or termination of the service.
18. Any disputes or proceedings shall subject to the jurisdiction of courts at Navi Mumbai.
19. The clauses of this letter are to be read and interpreted in its entirety. In case of one / more clauses become untenable, the rest of the does not become null and void.
20. In the normal course, you shall retire from the services of the organization on attaining the age of 58 Years.
21. At the time of joining, you will submit the following documents: Copy of Resume, Application for employment, Copies of Educational Certificates starting from SSC, Medical fitness Certificate from Doctor not less than MBBS, One white background passport size photograph, Copies of Government Identity and address proof (Passport / License / Election Card / PAN Card/Aadhar etc.), UAN declaration (Form-11) and ESIC declaration.

ACKNOWLEDGEMENT (For pages 1 to 3)

I have read the contents of the above contract of employment and have fully understood the same. I declare that the same to be binding on me in its entirety.

Name : _____

Signature : _____

Date : _____

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC107704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800



Reliance SMSL Limited

Ref No. HR/NOV/22/PT/60522379/1001357166

Date: 21.11.2022

ASHWINI AGRAWAL
10,ROKADIYA NAGAR,Shegaon
Maharashtra,India
444203

Offer-cum-Appointment Letter for Part Time Employment

Dear ASHWINI,

This is with reference to your application and subsequent Test and Interviews you had with us wherein you expressed your inability to work for full time and desired to have employment on a purely part-time basis with us.

We are pleased to offer you Part time employment with us on the following terms and conditions:

1. Reliance SMSL Limited is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are being offered employment as a **Part Timer** on part time basis and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time. However, as a part time employee, you may be offered work on all the days of the week or for some of the days of the week depending upon the volume, requirement and/or exigencies of work and accordingly, you shall be informed from time to time.
2. You will join the duty as and when you are intimated to report.
3. Your duties shall not be confined to the premises of the establishment but you may be required to visit/deliver to our customer locations.
4. Your employment is on a part time basis and as such based on the availability of the opportunity for work and your availability.
5. You shall be paid at an hourly rate for the number of hours worked by you cumulatively in a given month. The hourly rate of wages shall be arrived at by dividing your rate of monthly emolument which is as below.

	Rs. per month
Basic	12783
HRA	
Conveyance Allowance	
Monthly Gross	12783

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,

For **Reliance SMSL Limited**


Authorized Signatory

Signature of the Employee:

Encl: Terms and Conditions of Employment - **Annexure - 1**

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74099MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800

Reliance SMSL Limited

Annexure - I

TERMS & CONDITIONS OF EMPLOYMENT

1. Your contract of employment is subject to being declared and remaining medically fit by a Medical Officer or by a Doctor specified by the Company. The Company has the right to get you medically examined by company nominated medical practitioner anytime during the course of employment. In the event of your being found medically unfit, you will lose your lien on the employment leading to the determination of this contract.
2. Your appointment is based on the basis of the personal particulars furnished by you in the application for employment. In case any information furnished by you is found false or incorrect, your appointment will be liable to be terminated without any notice or notice pay in lieu of notice.
3. The address and the email address as indicated in your application for appointment shall be used for sending any communication to you and every such sent communication shall be deemed to have been served upon you. You will immediately notify change of address or civil status, if any.
4. All the above emoluments should be reduced to the extent of absence without leave or leave without pay. Only Basic Salary shall be reckoned for computing the contribution to the Provident Fund.
5. You have expressly given no objection in favour of the Company (Or its group Companies and associates) to share and suitably store your personal information and documents, including but not limited to, Aadhar number and other Government issued Identity Cards with





PRIVATE AND CONFIDENTIAL

Reference No. - 1384406502

Applicant ID - 5343501

23-Jan-2023

Priya Burukale

Dear Priya,

We are pleased to make you an offer of appointment as Senior Officer in ICICI Bank. You will be placed in Branch Banking Dept at PUNE - SHIVAJINAGAR_BR. Please note that your appointment is subject to your successful completion of the Post Graduate Program in Relationship Management.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before 30-Jan-2023.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

ICICI Bank Limited

ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414

Fax: (91-22) 2653 1122

Website www.icicibank.com

CIN: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,

Near Chakli Circle,

Old Padra Road,

Vadodara 390 007, India.

2



: 2:

Reference No. - 1384406502

Priya Burukale

- Notice Period:** In case you decide to leave the Bank's services during probation period or after confirmation, you will be required to give thirty days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.

- Transfer:** The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.
- Joining Competitor:** In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.
- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any

Graduation/ Post graduation)

2) Work Experience Document

b. Resignation accepted letter from current organisation

c. Relieving letter from two previous employers or companies worked in last five years whichever is higher

3) Passport size Photograph (against Red background)

4) Address proof (Passport/Voter id/Ration card)

5) PAN Card

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Regd. Office : ICICI Bank Tower,
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Vadodara 390 007, India.



Remuneration Details

Name: Priya Burukale

Position: Senior Officer

Group: RETAIL BANKING GROUP

	Senior Officer	
	Monthly	Annual
Basic	8,000	96,000
HRA	4,000	48,000
Supplementary Allowance*	7,084	85,008
Superannuation Allowance **	1,200	14,400
Total	20,284	2,43,408
Retirals		
Retirals (PF, Gratuity) ***	2,466	29,592
Total Fixed	22,750	2,73,000
Performance Linked Retention Pay#	2,167	26,004
Total CTC	24,917	2,99,004

* Supplementary allowance will include, Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

*** You will be eligible for Retirement Benefits of the Bank, namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.

#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Digitally signed by G V SUNEETHA DEVI

Date: 2023.01.24 00:31:00 +05:30

Reason: Offer Letter

Location: Mumbai

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
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G.B.Murarka Arts & Commerce College,Shegaon ,Dist.Buldana .
Maharashtra
Collaborative Project Work on "Computer Competence Skill Enhancement
Project" by Alumni of the College

Computer Square Education Institute, in Front of Tower, Shegaon

1.Motto of Collaboration – To Provide Free Academic and Skill Enhancement Project to all Students of the College

5. Statement of Collaboration –

AS per Permission of Governing Body of the college I am Principal Dr.A.L. Rathod doing collaboration with our Alumni Mr. Shyam Gajanan Adhao Free Academic and Skill Enhancement Project Work as Experiential Learning to all Students of the College B. Com and B.A. Stream in the Subject Computer Competency.

Nature of Collaboration – Temporary for Academic Year 2022-23 & 2023-24 till (31st March 2024.)


1. Principal Dr. A.L.Rathod
Principal
G.B.Murarka Arts & Comm.
College, Shegaon




2. Mr. Shyam G. Ahao

Authorized Signatory
Computer Square Education
Institute, Shegaon